

Course	Description	Time
<b>10 Steps to Reduce Worker's Compensation Costs</b>	This course will explain the cultural and operational errors that are increasing your costs and decreasing your company's efficiency. Learn what changes you can make to improve your bottom line as well as your overall business operations. We will review what is a true safety culture, what are the key components to a safety culture, how is an experience modification calculated, how can I improve my experience modification, which claims have the most impact on my rating.	1pm - 2pm
<b>Active Shooter Response: Strategies for Threat Identification, Response, and Mitigation</b>	Sadly, the tragic news of late has pointed out that no business sector or work environment is immune to the possibility of an active shooter incident. They have taken place in workplaces, college/university settings, shopping malls, places of worship, and government buildings. This program covers prevention, intervention, and response from the corporate, personal and law enforcement perspectives. Risk managers, security, and human resources personnel have to be focused on meeting their "duty of care" responsibility in order to avoid injuries, loss of life and costly liability litigation.	1pm - 3pm
<b>AHA CPR/First Aid/AED</b>	This is an OSHA approved American Heart Association class of CPR, AED, and First Aid. Teaching Adult and Child CPR, Choking emergencies and the use of an Automated External Defibrillator.	8am - noon
<b>Air Pollution Control for the Metal Fabricating Industry</b>	Having reliable air pollution control and ventilation systems within your organization is a very important for protecting your workers and the environment. Today's OSHA standards and environmental regulations make it mandatory to put safety first, and this class can help you do just that. Topics covered include protecting workers from hazards of abrasive blasting, controlling hazardous fume and gases during welding, controlling hazardous grinding dust, smoke and fumes from plasma and laser cutting, hazardous thermal spray, and covering the NFPA Combustible Dust Standards.	1pm - 2:30pm
<b>Anger: Just One Letter Short of DANGER</b>	Anger more than quadruples a person's odds of being injured on the job, while being hostile increases those odds six fold. Angry people are more likely to sustain injuries serious enough to require emergency medical care. This course will take you step by step through ways to remain calm and diffuse anger in workplace and personal situations.	1pm - 2:30pm
<b>Combustible Dust 101: The Basics</b>	This class will provide a very basic awareness of how dust explosions occur; industries at risk; recommendations for dust, ignition, and damage control; and where you can go to find more information on combustible dust standards.	10 am - 11:30 am
<b>Could You Learn from You?—Keys to Adult Learning: Part I</b>	Achieving maximum retention from training requires a keen understanding of generational differences, personality differences, learning styles and technological preferences. This session will provide a basic understanding of the four generations, how they see the world—and bust some common myths about each group. Don Tyler will also share several lessons from his 38 years as a Livestock Producer and Management Coach, helping participants enhance the effectiveness of their safety training programs.	1pm -2:30pm
<b>Could You Learn from You?—Keys to Adult Learning: Part II</b>	Most managers are great at production, but have little training in adult education. Don Tyler has worked with over 400 businesses in his career as a Management Coach. He will share practical techniques that bring diverse individuals and different generations together enhancing retention and achieving the behavioral change needed to ensure everyone gets home safe every night.	3pm - 4:30pm
<b>CPR/AED</b>	This hands-on skills training prepares you to respond to breathing and cardiac emergencies. It also teaches the skills and knowledge needed to provide care for victims of sudden cardiac arrest through the safe use of an automated external defibrillator (AED). Certification is good for 2 years. Class includes card.	8am - 11am
<b>Effective Training Methods</b>	This course address ways to maximize the effectiveness of safety training by developing training objectives and various methods of training delivery to improve workplace safety.	1pm - 3pm

<b>Electrical Hazard Awareness and Demo</b>	This class is designed to give a brief overview of NFPA 70E's purpose, contents and application to individuals with experience in the electrical and or safety fields. It is not designed to replace a full NFPA 70E course but to raise awareness about 70E and the critical role it plays in establishing an OSHA compliant and electrically safe workplace. It will cover electrical safety culture, hazard awareness, OSHA requirements, overview of NFPA 70E concepts, training, control of hazardous energy, arc flash hazard analysis methods, and PPE. Electrical Safety-15kV Board Demo: The 15kV Board Demonstration graphically illustrates the hazards associated with electrical transmission or distribution line contact. Scenarios covered include overhead and underground contacts by equipment and personnel, including step-touch potential concerns. Learners are encouraged to ask questions related to these, or other scenarios. Electrical Safety-15kV Board Demo: The 15kV Board Demonstration graphically illustrates the hazards associated with electrical transmission or distribution line contact. Scenarios covered include overhead and underground contacts by equipment and personnel, including step-touch potential concerns. Learners are encouraged to ask questions related to these, or other scenarios.	9am - 10am
<b>Flagging: Basic Traffic Control</b>	Students will be taught to work safely and protect the safety of others. They will also be given the rules and regulations of proper traffic control.	8am -3 pm
<b>Front Desk Safety and Security</b>	This course is designed for those working front desk, reception and information positions, and how to handle a variety of situations, in person and on the phone. In this day and age, there's no telling how serious a security threat may be. This course prepares participants with the knowledge and skills to protect their organization's front line and themselves by mastering proven strategies preventing workplace violence, handling emergencies and being prepared for any situation.	1pm - 3pm
<b>Incident Investigation: Safety Incident Management and Investigation</b>	This course will cover the methods for managing, investigating and documenting incidents. Participants will be able to use the learning from the course and apply critical thinking skills to conduct an incident investigation and pinpoint causes and prevent further incidents.	10am - noon
<b>Injury Prevention: Ergonomics with an Emphasis on Back Health</b>	It may sound cliché that an ounce of prevention is worth a pound of cure, but it is true and practical. Ergonomics will not stick unless fundamental principles are taught and integrated. This class is a foundational resource to debunk myths and lead to successful prevention of injury.	11am - noon
<b>Introduction to the Seven Habits</b>	This introduction course is a training that helps your organization achieve sustained superior results by focusing on making individuals and leaders more effective. Participants gain hands-on experience, applying timeless principles that yield greater productivity, improved communication, strengthened relationships, increased influence, and laser-like focus on critical priorities. It is beneficial for the employees as well as the employer.	3pm -5pm
<b>Lockout/Tagout</b>	The lockout/tagout course is based on the OSHA Lockout/Tagout standard: The Control of Hazardous Energy Source Standard (29CFR 1910.147). It is designed to prevent unexpected start-up, or energizing, of machinery and equipment during service and maintenance operations which could cause injury to employees.	10 am - Noon
<b>Natural Gas Emergency &amp; Pipeline Safety</b>	This class is focused on education about the natural gas lines. We will explain how our gas system works, including characteristics of natural gas, corrosion, locating gas pipe lines, and how 811 works. We will discuss various pressures we operate at and the type of gas lines we use (steel, plastic, etc.). Our Service Techs will cover how residential meters work.	1pm - 3pm
<b>OSHA 10 Hour - General Industry (Day One)</b>	The OSHA Outreach Training Program for General Industry provides training for workers and employers on the recognition, avoidance, abatement, and prevention of safety and health hazards in workplaces in general industry. It discusses topics including Personal Protective Equipment (PPE), Hazard Communication, Electrical, Walking and Working Surfaces, and many other exciting topics you will not want to miss. The 10-hour OSHA course is taught over two (2) days and you must ATTEND BOTH DAYS TO RECEIVE AN OSHA CARD.	8am - 5pm
<b>OSHA 10 Hour - General Industry (Day Two)</b>	The OSHA Outreach Training Program for General Industry provides training for workers and employers on the recognition, avoidance, abatement, and prevention of safety and health hazards in workplaces in general industry. It discusses topics including Personal Protective Equipment (PPE), Hazard Communication, Electrical, Walking and Working Surfaces, and many other exciting topics you will not want to miss. The 10-hour OSHA course is taught over two (2) days and you must ATTEND BOTH DAYS TO RECEIVE AN OSHA CARD.	8am - noon
<b>OSHA 10: Construction (Day One)</b>	This OSHA 10 Hour Construction course is intended to provide an entry level construction worker's general awareness on recognizing and preventing hazards on a construction site in accordance with OSHA 29 CFR 1926. Upon successful completion of the course, participants will receive an OSHA 10-Hour Construction completion card. The 10-hour OSHA course is taught over two (2) days and you must ATTEND BOTH DAYS TO RECEIVE AN OSHA CARD.	8am - 5pm

<b>OSHA 10: Construction (Day Two)</b>	This OSHA 10 Hour Construction course is intended to provide an entry level construction worker's general awareness on recognizing and preventing hazards on a construction site in accordance with OSHA 29 CFR 1926. Upon successful completion of the course, participants will receive an OSHA 10-Hour Construction completion card. The 10-hour OSHA course is taught over two (2) days and you must <b>ATTEND BOTH DAYS TO RECEIVE AN OSHA CARD.</b>	8am - noon
<b>Our Aging Workforce: What to Expect</b>	On a daily basis we are all as old as we've ever been, and as young as we'll ever be again. What changes can we expect to see in ourselves and our work-force as the years turn into decades? This course offering uses humor while educating and informing the group regarding expected age-related physical and cognitive changes. The concept of aging poorly is frightening to everyone. The best way to address fear is to gain knowledge. Attend this course to learn what to expect for yourself and your employees about age-related changes. You'll also learn tips for offering a work environment in which older workers can continue successfully contributing to desired employer outcomes.	9am - 11am
<b>Pesticide Applicator Safety</b>	This course will cover the basic safety practices to reduce risk of pesticide exposure for the applicator, bystanders, and the environment. One Idaho pesticide applicator recertification credit will be available for those with a current license.	8am - 9 am
<b>Pre-treatment, Spill Response and Water Safety</b>	Industrial pretreatment encompasses the treatment of wastewater from the facility to the municipal treatment facility. Pretreatment is to ensure that pollutants discharged in wastewater do not adversely affect the operation or pass through the wastewater treatment plant and cause health or safety problems to the environment. Ensuring your employees know and understand the proper procedures to follow can make all of the difference in keeping it from going down the drain. This course will cover basic pretreatment, following a spill plan, and how to safely dump to the drains.	1pm - 3pm
<b>Protecting Temporary Workers</b>	OSHA launched the Temporary Worker initiative on April 29, 2013 due to the increased number of on-the-job injuries and fatalities that were occurring. Temporary workers have a higher risk of having an on-the-job injury than permanent employees. This class will review the OSHA Temporary Initiative and what that means to the "host" employer or the staffing company. It will also show ways of creating a safety partnership between the client and the staffing company.	1pm - 3 pm
<b>Rigging Application and Inspection</b>	This class is designed to provide participants with a basic knowledge in Risk Management, The basic Rigging plan, Load control basics, The Rigging triangle, and Application and Inspection of Hardware and slings.	1pm - 2:30pm
<b>Supervisor Drug &amp; Alcohol Reasonable Suspicion Training</b>	Most Department of Transportation agencies require all supervisors and company officials to be trained in the signs and symptoms of drug abuse and alcohol misuse. This course will provide information to those officials to help them in determining whether reasonable suspicion exists to require employees to undergo testing. Information that will be addressed includes the five components of a drug free workplace, creating a comprehensive drug and alcohol policy, reasonable suspicion testing, motivating factors of abusers, dealing with abusing employees, signs and symptoms of abuse, approach and confrontation techniques, and documentation and recordkeeping. This course meets DOT requirements.	3pm - 4:30 pm
<b>Warehouse Safety</b>	This course discusses how to work safely in a warehouse setting covering policies, material handling, safety equipment and best practices with pedestrians and powered industrial trucks.	1pm - 2:30pm
<b>What's on Your Mind?</b>	This interactive workshop will introduce participants to common mental biases that lead to errors during busy, unplanned, dangerous or event-triggering actions and he will provide specific techniques and countermeasures for improving personal error detection and recovery.	9am - 11am
<b>Why Wellness is Important to your Health &amp; Safety</b>	Wellness is health in mind, body and spirit. It is much more than just not being sick. Wellness means feeling good, taking care of your body; and liking yourself, your family and friends. Wellness also means making the most of what you have, being hopeful in good times and bad, and living your life in the most satisfying way possible. (Chance of a Lifetime Project, CA Department of Mental Health). Being healthy also means being happy, safe, and productive in your workplace. In this presentation we will discuss five "Dimensions of Wellness" and the means to affect them to improve our health and happiness.	1pm - 3pm
<b>Worker's Comp Compliance, Benefits and Rehabilitation Services</b>	Join an interactive discussion on the employer's role in the workers' compensation system, and the rehabilitation services offered in the event of an injured employee. This course will review Idaho Industrial Commission's compliance requirements, the legal rights and responsibilities of the employer in the workers' compensation system, and the rehabilitation services offered in the event of an injured employee.	1pm - 4pm

<b>Working at Heights: Using Fall Protection Equipment</b>	This course was created to cover the different aspects of working from an elevation and how to properly use and inspect fall protection equipment. OSHA recommends that employees participate in the training annually and this course is a hybrid course that covers three modules: Aerial Work Platforms (29 CFR 1926.453), Fall Protection (29 CFR 1926 Subpart M) and Ladder & Stairway Safety (29 CFR 1926 Subpart X).	1pm - 2:30pm
<b>Workplace Violence Planning and Management</b>	Millions of workers face violence in the workplace every year, it is the 2nd leading cause of occupational injury. Employers have an obligation to provide a workplace free from recognized hazards. This presentation will provide supervisors and HR professionals with the knowledge to recognize potentially violent workplace situations, techniques to diffuse escalating situations and security procedures to ensure the safety of employees during violent situations by covering the 3 Ps of planning and management – prevention, policy and planning. Sponsored by the Snake River Chapter of SHRM.	8am - noon